

EMBRACING AND LEADING CHANGE



17th March 2022

FREE TASTER SESSION
FOR ALL HR PROFESSIONALS



Speakers: Curt Mabry

Change is the only Constant in this VUCA world. Although it seems natural for people to be resistant to change, in fact the adaptability of the human brain has allowed our species to leverage change to be in control of our world. By shifting mindsets to first accept then seek opportunity in change, a team can better define the change, identify issues and opportunities, develop tools for maximizing positive outcomes, and create a more fertile environment for innovating in the change.

For Leaders, encouraging a mindset shift and defining issues in the change are only the first steps. Empathic communication and authorship of the Change are essential to maintain the positive mindset, as well as lead and motivate teams towards optimizing the change. By developing Non-Violent and empathic communication habits, leaders will empower team members with choice and authorship for more meaningful growth from the change.

Topics covered in this session are:

- Understanding Change
- Exploring the Big Picture of Change
- Defining the Change
- Leading the Change
- Embracing Change: The Programs

Come **join us** and experience how embracing change and leading change skill training can benefit you and your team!

Date: 17th March 2022
(Thursday)

Time: 16:00 – 17:00 HKT
(English)

Admission:
RMB 150 per seat

FREE for HR, L&D, Talent
Development professionals
(1 complimentary seat only
per company)



REGISTRATION CONTACT:
Sisi.yang@clarkmorgan.com

TRAINER & FACILITATOR

Language: English

Nationality: American (based in Shanghai)



Curt M. Originally from the American south, Curt has lived in China for many years.

He has over 13 years of Asia Pacific Training, Coaching and Lecturing experience. With a degree in Broadcasting and Communication, Curt has led teams and managed organizations in various areas of industry, including Broadcasting, Journalism, Home Media, Retail, Education, Learning and Development, and more.

Curt has worked as a TV host for the Fox TV network, a radio journalist, a theatrical actor, and a professional singer. In China, this passion has led to teaching and training others.

His experiences include administration of a respected international school, professional theatrical coaching and leadership training using unique and unconventional methods of training and development.

In addition to training, Curt is a respected teacher and performer of Improvisational Theater and brings the tools of Applied Improvisation into his programs. Curt brings energy, passion and enthusiasm to all his trainings; and prides himself on helping teams and trainees discover learning that is specifically applicable to their work and life long after the training program is completed.

Curt maintains a professional performing team of 40+ actors who perform regular shows in Shanghai and Bangkok to thousands of delighted audience members; the mainstage players travel to cities such as Beijing, Manila, Chicago and Hong Kong to perform in comedy festivals, and host visiting comedy teams in Shanghai as well.

Corporate customers find Curt's unconventional training techniques to be refreshing, and due to the highly interactive sessions, easy to transfer the learning concepts to their work.

TRAINING PROGRAMS:

- Stress Management
- Collaboration
- Creativity
- Innovation
- Conflict Resolution
- Change Management
- Presentation Skills

COACHING SYSTEMS:

- Empathic Leadership Coaching
- Tactical/Crisis Presentations
- Leadership Coaching Deconstructed

FAVORED METHODOLOGIES:

- Applied Improvisation
- SCARF Interpersonal Dynamics Model
- Neurolinguistic Programming
- Non-Violent Communication
- Internal Family Systems

