

PERSONAL AGILITY FOR LEADING CHANGE

We humans are an adaptable species. Why then is it that as individuals, often our first (and very natural) reaction to change is to resist it?

As Maslow taught us, we need psychological safety. Also, we *do* like to feel in control and *don't* like 'losing' what we have right now. On top of that, we are creatures of habit. Change, both at home and at work, challenges us on each of these fronts. No wonder that we get apprehensive when being told to "change"!

There is, however, no escaping the fact that we are facing relentless waves of fast-paced, unpredictable change. Change that forces us to challenge our own mindset, adopt new skills, and embrace new ways of working.

Still, 70% of corporate change programs fail! Why? Because organizations don't change, *humans* do.

During this session, You will learn:

- Why change unsettles us
- What is resilience, really?
- How to turn organizational change objectives into desired behaviors
- How to overcome resistance to change within your organization



Speaker: Stephane

Tempting as it may be to think that 'others' need to change, the reality is, it starts with you!

The good news: change mindset and skills both can be learned!

This session is for those who want to become more resilient, who seek ways to proactively embrace change, and want to master the skills of successfully driving change in your own environment.

30th June (Thursday)
14:00 – 16:00

Language: English

Platform:

Zoom meeting

- Further details for login will be sent to you in the registration confirmation letter)

Admission:

FREE for HR, L&D, Talent Development professionals

REGISTER
VIA QR



REGISTRATION CONTACT
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TRAINER PROFILE

Stephane Reinink



Nationality: The Netherlands

Languages: English, Mandarin, Dutch

Stephane is a fluent Mandarin speaker in China since 2004, who's held senior management positions at Fortune 500 retailer Tesco and global fast fashion chain C&A. Experience includes operational leadership for 40+ stores across 8 provinces, as well as leading high impact transformation projects.

Previously General Manager, China for iP2ENTERTAINMENT, he built the operating model for National Geographic Ultimate Explorer™ family entertainment centers, leading pre-opening training and set-up. He still acts as senior consultant & trainer to investors, license holders and brand owner, covering projects in China and the Middle East.

Digital Transformation:

Apart from strategic & operational project assignments, he frequently delivers training and workshops on Digital Transformation, Business Agility and Change Management.

As his professional background suggests, Stephane approaches digital transformation not as a technical process. Rather, it concerns an end-to-end business transformation where application of digital technology serves a strategic purpose, delivering real customer and/or business value. This means emphasis on people driven change.

He is an accredited trainer of the "VeriSM™" digital transformation framework, as well as for the (digital transformation) simulation game "Marslander", and the "Agile Business Professional" course.

His clients cover a wide spectrum, from multinationals to domestic companies, from automotive industry to retail, pharma, information technology & services, etc.

Stephane is a regular public speaker on digital transformation and has delivered guest lectures on the topic at both East China Normal University (MBA) and Shanghai Jiao Tong University (EBA). He has created an online digital transformation course for the online learning platform Quantum University (量子大学) and is a volunteer for & member of the global Business Agility Institute.



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